

IOWA INSTITUTE FOR COOPERATIVES

2515 University Blvd., Suite #104 • Ames, IA 50010

Human Resources Workshop

December 11, 2018

IIC Boardroom

2515 University Ave Suite 104, Ames, IA 50010

Dear Iowa Institute Member,

We are introducing a new program this winter for those in your Human Resources department or those who handle the Human Resources function within your cooperative. We have a full slate of speakers to update you on current issues and other topics of interest as well as time built in to network with others.

Our first presenter is Matt Bendler, Vice President of Human Resources with Ag Processing, Inc. (AGP). Matt will be speaking with us about how to work and communicate with management and our board of directors to help them understand the importance of the HR role within the cooperative.

Next, Mike Gaul, Director of Career Services for CALS at Iowa State University, will join us. Students today have many opportunities presented to them when making the decisions on who to intern or take a full-time job with. Often, they may have a variety of offers on the table. Mike is going to speak with us on what the top things that students today are looking for when making a career choice.

We will break for lunch and come back in the afternoon with Katie Graham an attorney with Nyemaster Goode, PC giving us a legal update on what has happened in Iowa in the last year in case law that could impact you. Katie has some great insight to share and this session should be very interesting and interactive.

Our next speaker is Jan Kramer an attorney with Bradshaw Fowler Proctor & Fairgrave, P.C. More and more of our members are using or looking to use immigrant labor as a part of their workforce. Jan will talk to us about some of the things you need to be thinking about on the employment side when you are hiring or once you have someone hired so that you stay compliant.

We will finish off the day with Katie Hall and Stacey Webster of IIC leading an open discussion on labor. We plan to present some information to you on ideas IIC is working on as well as get some takeaways on what would be most beneficial to you and your co-op.

This program will be held on December 11th in the boardroom at IIC's offices in Ames. We would prefer your registrations as soon as possible but would need them no later than December 7th. We hope this diverse agenda will appeal to those interested in the HR function.

If you have any questions or need more information, please feel free to contact us. Thanks for your support and participation and most of all thank you for your membership.

Sincerely,

Dave Holm and Stacey Webster

AGENDA

2018 Human Resources Workshop

IIC Boardroom

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9:30 a.m.	--	10:00 a.m.	REGISTRATION, COFFEE, AND LIGHT REFRESHMENTS
10:00 a.m.	--	11:00 a.m.	EMPHASIZING THE IMPORTANCE OF THE HR FUNCTION <i>Matt Bendler, AGP</i>
11:00 a.m.	--	11:15 a.m.	Break
11:15 a.m.	--	12:00 p.m.	WHAT DO NEW GRADUATES WANT <i>Mike Gaul, Iowa State University, CALS</i>
12:00 p.m.	--	1:00 p.m.	Lunch – Sponsored by Associated Benefits Corporation
1:00 p.m.	--	2:00 p.m.	UPDATE ON IOWA EMPLOYMENT LAW <i>Katie Graham, Nyemaster Goode</i>
2:00 p.m.	--	2:15 p.m.	Break
2:15 p.m.	--	3:00 p.m.	HIRING IMMIGRANT LABOR <i>Jan Kramer, Bradshaw Fowler Proctor & Fairgrave</i>
3:00 p.m.	--	3:30 p.m.	LABOR DIALOGUE/WHAT CAN IIC DO FOR YOU <i>Katie Hall & Stacey Webster, IIC</i>
3:30 p.m.	--	3:45 p.m.	CLOSING AND ADJOURN

REGISTRATION FORM

2018 Human Resources Workshop
Tuesday December 11th
IIC Boardroom
2515 University Ave. Suite 104, Ames, IA

Cooperative Name: _____

Cooperative Town: _____

Please list names of persons who will be attending.

_____	_____
_____	_____

Registration Fee is \$175 per person

Please fax this form to 515-292-1672 or email to info@iowainstitute.coop; then mail a copy with your check by Friday, December 7, 2018 to:

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